



## **NEVER AGAIN RWANDA: PEACEBUILDING INTERNSHIPS**

*About Never Again & Never Again Rwanda (NAR):* NAR is a young and upcoming human rights and peacebuilding non-governmental organization centrally located in the Rwandan capital of Kigali. NAR, founded in 2002 as part of Never Again, creates a collaborative partnership of youth around the world. NAR was legally registered as an independent Rwandan NGO in January 2005.

A youth-oriented, international collaboration, Never Again was developed by Rwandan and British students and has chapters in Rwanda, The Democratic Republic of the Congo, Liberia, the UK, Canada, China and the USA. It has been instrumental in bridging divides between youth by encouraging them in critical thinking, encouraging them to learn about and advocate for human rights, socio-economic development and peace issues.

NAR, specifically, aims at promoting a constructive exchange of ideas to prevent violent conflicts and help remedy their effects. NAR highlights the importance of focusing on youth, as more than 60% of Rwanda's population are under 20 years old. Youth have a significant role in society to ensure future stability in Rwanda and the African Great Lakes Region.

NAR's base of operations is the brand new Peacebuilding Centre (PbC), located beneath plush foothills in Kigali's Nyamirambo district. Though NAR operates all over Rwanda, the PbC serves as the hub of NAR's activities, project creation, management and organizational capacity building. The PbC also houses an extensive multimedia resource library unlike most others in Rwanda and possibly the Great Lakes Region of Africa. This library consists of scholarly research, education supplements, documentation of Never Again's activities from the past and other pertinent books and materials that relate to studying, researching and working in peacebuilding, non-violence, conflict and genocide prevention in Rwanda and throughout the world.

### *New Component of Never Again Rwanda Work*

As NAR looks to broaden the depth and scope of our work and outreach we are introducing a new core component to our existing project activities. We are now seeking to host international interns. As we look to expand our work with international youth, we will serve as a base, or a hub, for your work as an intern, in order to advance your future professional opportunities and experiences. NAR is fully equipped, well connected in Rwanda and the Great Lakes Region, and highly capable of supplementing and supporting your very important work. You will also provide very important capacity building for NAR, as well as other practical expertise.

*For a small fee* (not including possible rent, food and utilities) we will serve as your hub, your guide, your connection, your network and your friend—if you are lucky! *We will*

*coordinate* your work as needed. *We have the knowledge and know-how* to successfully enhance your experiences and priorities. As colleagues in the struggle for human rights, peace and human dignity for all, *we understand what it takes*, through obstacles and challenges, to pull off successful work. We wish to work with you and for you.

As an intern for Never Again Rwanda, you will be directly involved in our local activities. Please read below for more details on the program.

### ***1) Purpose of Internship Work:***

#### **Local Approaches to Peacebuilding in a Post-Conflict Society within the Globalized Community**

Never Again Rwanda finds it important to examine, assess and constantly transform its methods and actions in accordance with the best practices in peacebuilding. The intern would help study, design, enhance and supplement existing and non-existent forms of peacebuilding through youth-oriented activities, actions and networks.

*Goal of internship program:* To positively reflect progressive forms of peacebuilding at a grassroots level, but with regional and global ambitions; to gauge the “success” of existing programs; and to provide constructive criticism for improvement and transformation of programs.

*Description:* NAR’s Peacebuilding Centre offers a unique opportunity for students, young professionals and wanderers to be a part of something new and on the rise in the world of human rights inspired action. Choosing to be here from 2 months until who knows when, can offer differing and tangible outcomes of work, experience and study. Mostly, the intern will have an important role in choosing what to work on and how to do it, in collaboration with the NAR members. Ideas include, but are not limited to:

- 1) *Hands-on Experience* → The intern can get valuable, firsthand experience working with and for an organization that works in peacebuilding, human rights, and social justice at a grassroots level. This will allow the intern to be pro-active and involved; there will also be plenty of time for observation, analysis and critical thinking and discussion. Sometimes the best way to understand is to do; this will allow the intern to do just that. There are a myriad of local organizations in Rwanda doing this work. NAR is a possibility and NAR often partners with other organizations as well.
- 2) *Self-Made Experience* → As an intern you will have access to plenty of resources and people in Rwandan society, culture and institutions. This is a great opportunity to create a program or project that is *yours*, but that will be a collaborative effort with others. This will enhance both your work and broaden the scope and depth of Never Again Rwanda. There will be ample opportunity to get involved with Rwandan society and culture that you may

not have imagined when planning your stay here. This internship will be an avenue to explore many of those options and opportunities, while working for something that is greater than all our parts combined—that is human rights, peace and dignity for all.

*\*\*Types of internship (be ready to focus on 1, while helping with others):* As an intern we want you to have a worthwhile experience, while creating something tangible for both you and Never Again Rwanda. Therefore, we request you choose 1 of the following as the skill you will provide and focus on with Never Again Rwanda (please note this on your application):

- 1) Curriculum Development→Help create, design and implement the NAR-specific non-formal education curriculum that NAR members will use for trainings. Topics for the youth include, but are not to: HIV/AIDS, leadership, gender equality/equity, freedom of expression, health/hygiene, peacebuilding, reconciliation, anti-discrimination, etc.
- 2) Youth Clubs Outreach→ Capacity Building by providing trainings & program development. Helping with the assessment and improvement of the Youth Clubs.
- 3) Grant & Proposal Writing→ Help NAR achieve resources to conduct its very important grassroots work. Help to pinpoint and follow-up with potential donors for NAR activities (youth clubs, debates, capacity building trainings, newspaper, etc). You can even begin doing this before leaving home!
- 4) Work with Orphans→ Help coordinate and implement activities with orphans of the Rwandan Genocide. Most of this work will be done in collaboration with Association of the Orphans of Nsanga and our NAR Youth Clubs. You will create, design & implement sustainable projects with all beneficiaries.

*Resources:* NAR provides countless resources for international and local scholars, workers, professionals and researchers alike. This includes, but is not limited to:

- 1) Local and national organizers and activists with knowledge of local approaches and contexts. These activists and organizers are also “well-connected” which can help expedite research and work processes.
- 2) Access to and opportunities for observation of activities related to peacebuilding, human rights and social justice activities.
- 3) A multimedia library that includes books, tapes, DVDs, VHS, and other functional literature related to peacebuilding, post-conflict societies, development, etc.
- 4) Internet access at the Peacebuilding Centre.
- 5) Rwanda.

*Flexibility:* A very important part of the internship is flexibility. The intern will be responsible in determining most of their core work; it also acknowledged that the intern will bring their own expertise and experiences with them and that this will enhance and supplement the work of NAR. Being flexible is a great arbiter of “success.”

## ***Requirements***

*Duration:* This is up to the intern, in discussion with NAR. NAR recommends at least **2 months**, but this can be modified to suit needs. The duration & dates *do* need to be decided upon with application so as to ensure an opening.

*Costs* (as of 21 Feb 2007 \$1usd=550Frw):

- Program fee will be approximately \$25 USD per week. This fee will cover resources, services and other administrative upkeep costs of the PbC. It is a competitively cheap cost due to our acknowledgement that you will be providing us with very important skills (**see: types of internship**). We also have a sliding scale, the longer you intern with NAR:
  - 2 months = \$200
  - 3 months = \$280
  - 4 months = \$350
  - 5 months = \$410
  - 6 months = \$490
  
- There will be rent and utilities charged for interns who would stay at the PbC. This charge will be \$100 per month (pro-rated per week at \$25/week). \$100/month is less than Kigali's cheapest lodging, which is approximately \$220/month (4000 Frw/night).
  - Additional charges for utilities (water, electricity, security, etc) will depend on the number of interns and/or researchers at one time. This may be around \$20-\$40/month.
  
- Other typical costs in Rwanda (on the low-end of the scale):
  - Food/Water→ \$4-7/day (water in Rwanda is more expensive than soda)
  - Internet→ \$1/hr (*now accessible at the Peacebuilding Centre for your convenience*)
  - Transport→ \$.50-1/day (unless using more expensive taxis)
  - Miscellaneous→ \$1/day

**\*\*Fundraising:** As rent and other charges are not included in the program fee—should you stay at the PbC—we suggest fundraising in your place of residence prior to coming to Rwanda. If you need ideas or materials for this, please contact us. Some methods of fundraising include:

- Writing letters to friends, family, religious & governmental and non-governmental (NGOs) institutions for sponsorship;
- A fundraising party;
- Sell goods—e.g. candy bars, magazines, posters;

- A “potential” sponsors brunch;
- Slideshow/lecture educational presentation about upcoming trip to Rwanda (then solicit donations)—telling them what you will be doing.

*References:* Each candidate is required to submit **2 references** with their application. Full contact (phone, email, address, title) should be included.

*Ideal Candidate:* Any responsible, socially conscious and self-motivated individual from the global south or north interested in being a part of something special and unique in a post-conflict, “developing” society. **Fees can be subsidized for candidates from the global south.**

**\*Medical/travelers insurance** is an absolute must to come intern at NAR. Proof of Yellow Fever immunization is required upon entry into Rwanda. It is important to be protected against malaria, consult a travel doctor about the best **malaria medication** that would suit you.

\*Also, please check the **visa requirements** from your country to Rwanda (e.g. US citizens do not need a visa for up to 90 days of stay in Rwanda).

**\*\*THERE IS NO DEADLINE; THERE IS ROLLING ACCEPTANCE\*\***  
**APPLICATIONS AVAILABLE ONLINE AT**  
**[WWW.NEVERAGAINRWANDA.ORG](http://WWW.NEVERAGAINRWANDA.ORG)**  
**or**  
**[www.neveragaininternational.org](http://www.neveragaininternational.org)**

*For further questions, or to submit an application, email:*

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